

Key Management Personnel Qualifications and Experience – as at 26 February 2026

Name	Position	Date of Appointment	Qualifications and Experience
Christopher Taylor	Director / Chair	2 March 2022	<ul style="list-style-type: none"> • Master of Business Administration, Royal Melbourne Institute of Technology • Graduate Diploma in Legal Practice, Queensland University of Technology • Bachelor of Laws, Queensland University of Technology • Post Graduate Diploma of Construction, James Cook University • Bachelor of Commerce, James Cook University • Company Directors Course, Australian Institute of Company Directors • Admitted to the Supreme Court of Queensland as a lawyer • Member, Australian Institute of Company Directors • Member, Australian Institute of Building • President, Master Builders Queensland • Director, Master Builders Members Legal Pty Ltd • Managing Director, Taylor Builders Pty Ltd • Director, Tayhold Pty Ltd • Director, Chris Taylor Holdings Pty Ltd • Director, HCT Properties Pty Ltd • Director, Aquatic Supplies Pty Ltd • Director, Taylor Aviation Pty Ltd • Director, Chris Taylor Investments Pty Ltd • Director, Duxton Vineyards Pty Ltd • Former Director, QCPCA Ltd • Former Board Member, Queensland Building Services Authority

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Paul Hick	Director	2 March 2022	<ul style="list-style-type: none"> • Bachelor of Laws, James Cook University • Graduate Diploma in Legal Practices, Griffith University • Barrister, The Bar Association of Queensland • Certificate in Arbitration, University of Adelaide • Certificate in Adjudication Course No.1, Queensland Law Society • Adjudicator, Building Industry Fairness (Security of Payment) Act 2017 and previously Building and Construction Industry Payments Act Qld • Member, Australian Institute of Company Directors • Director, Evimeria Pty Ltd • Director, Citrine Family Foundation Pty Ltd • Director, LCJO54 Pty Ltd • Director, Concord Barristers' Chambers Pty Ltd • Former Partner, Boulton Cleary and Kern Lawyers • Former Special Counsel, Active Law • Former Consulting Principal, Nexus Lawyers • Former Senior Consultant and Director, CPR Construction Payment Resolutions Qld
Benjamin Young	Director	26 April 2022	<ul style="list-style-type: none"> • Bachelor of Business Management, University of Queensland • Bachelor of Arts, University of Queensland • Master of Business Administration, University of Queensland • Member, Australian Institute of Company Directors • Director, BPA Young Pty Ltd (T/As Workplace Compliance Australia) • Director and Workplace Relations Director, J Hutchinson Pty Ltd • Director, Shake It Up Australia Foundation

Name	Position	Date of Appointment	Qualifications and Experience
Linda Vickers	Director	26 April 2022	<ul style="list-style-type: none"> • Masters in Organisational Leadership, University of Melbourne • Diploma in Superannuation, Association of Superannuation Funds of Australia • Diploma in Financial Planning, Financial Planning Association of Australia • Member, Australian Institute of Company Directors • Director, MATES in Construction (Qld & NT) Ltd • Fellow, Association of Superannuation Funds of Australia • Former Chief Operations Officer, BUSS (Queensland) Pty Ltd, 2013 • Former Chief Executive Officer, BUSS (Queensland) Pty Ltd, 2016-2020
Emma Eaves	Director	14 December 2022	<ul style="list-style-type: none"> • Associate Degree of Business, University of Southern Queensland • Diploma of Superannuation, Australian Institute of Superannuation Trustees • Trustee Directors course, Australian Institute of Superannuation Trustees • Advanced Trustee Directors course, Australian Institute of Superannuation Trustees • Australian Institute of Company Directors, Role of the Chair course • Administration Executive, Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland in respect of its State Construction and General Division • Former Director, Construction Skills Queensland • Former Company Secretary, OCF Limited • Previous Director, and Member of the Audit and Compliance Committee, Investment Committee and Risk Committee, BUSS (Queensland) Pty Ltd, January 2020 – October 2021

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Paul Dunbar	Director	12 September 2024	<ul style="list-style-type: none"> • Graduate Certificate in Employment Relations • Certificate 4 in Workplace Health and Safety • Director, BERT Fund Ltd • Director, BEWT Fund Ltd • Director, BERT Welfare Ltd • Director, BERT Financial Services • Director, QCTF Fund Ltd • Industrial Relations Co-ordinator, Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland in respect of its State Construction and General Division / National Office • Former Delegate and Health and Safety Representative at various building and construction companies • Former Supervisor (steel fixing), Mack steel fixing and Ward reinforcement
Hemal Patel	Director	12 September 2024	<ul style="list-style-type: none"> • Bachelor of Commerce (Accounting and Information Systems) • Company Directors Course, Australian Institute of Company Directors, • Member, Chartered Accountants Australia and New Zealand • Member, Australian Institute of Company Directors • Chief Financial Officer, Construction, Forestry, and Maritime Employees Union Construction and General Division • Former Head of Finance, Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland in respect of its State Construction and General Division / National Office • Former Senior Auditor, MGI South Queensland • Former Senior Analyst, Deloitte New Zealand

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Damian Wills	Chief Operating Officer	31 October 2016	<ul style="list-style-type: none"> • Advanced Diploma of Financial Planning, Tribeca • Diploma of Superannuation Management, Association of Superannuation Funds of Australia • Company Directors Course, Australian Institute of Company Directors • Former Director, Fund Executives Association Limited • Client Relationship Manager, Australian Administration Services, 2006-2016 • Client Relationship Manager, Mercer, 2004–2006 • Senior Superannuation Consultant, Mellon, 2004 • Senior Consultant, Buck Hausmann Consultants, 1999–2003
	Chief Executive Officer	1 January 2021	
Matthew Forrest	Executive Manager – Fund Operations	1 August 2022	<ul style="list-style-type: none"> • Certificate IV in Financial Services, Association of Superannuation Funds of Australia • Certificate III in Financial Services, Association of Superannuation Funds of Australia • Certificate III FNS Insurance, Association of Superannuation Funds of Australia • RG146 Certificate, Kaplan • Senior Solution Consultant - Head of Superannuation Services, FNZ Australia Pty Limited, 2020-2022 • Consultant, FNZ Australia Pty Limited, 2020 • Deputy Head Southern Client Partnerships, Link Fund Solutions - Link Group, 2015–2019 • Client Partnership Manager, Australian Administration Services – Link Group, 2007–2015

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Leigh Mackay	Executive Manager – Member Engagement	22 August 2022	<ul style="list-style-type: none"> • Graduate Diploma in Management, Australian Institute of Management • Advanced Diploma of Financial Planning, Kaplan Professional • Diploma of Financial Planning, Kaplan Professional • Diploma of Project Management, Australian Institute of Management • Customer Engagement Manager, BUSS (Queensland) Pty Ltd, 2018-2021 • Business Development Manager, BUSS (Queensland) Pty Ltd, 2016-2018 • Business Development Officer, BT Life Queensland, 2013-2016 • Financial Planning Business Owner, Horizon WealthInvest Pty Ltd, 2009-2013 • Business owner, Fruice Highfields, 2006-2008
Lisa Cumberland	Executive Manager, Governance, Risk and Compliance	3 February 2023	<ul style="list-style-type: none"> • Master of Business Administration, University of Queensland • Graduate Diploma of Business Administration, University of Queensland • Advanced Diploma Financial Services, Superannuation, Macquarie University, Sydney • Diploma Superannuation Management, Macquarie University, Sydney • Certificate in Governance and Risk Management, Governance Institute of Australia • Company Directors Course, Australian Institute of Company Directors • Directors Top Up Course, Australian Institute of Company Directors • Consultant, Governance Risk & Compliance, IQ Group, 2022-2023 • Executive Manager – Governance, Risk & Compliance, BUSS (Queensland) Pty Ltd , 2021-2022 • Risk and Compliance Manager, BUSS (Queensland) Pty Ltd, 2017 – 2021 • Manager, Operational Change & Support, IFAA, 2014 – 2016 • Project Manager, IFAA, 2010 – 2014 • Communications Manager, Sunsuper, 2006 – 2009

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Lisa Cumberland-continued			<ul style="list-style-type: none"> • Manager, Compliance and Technical Services, CitiStreet, 2005-2006 • Manager, Compliance & Governance, LG Super 2003-2005
Carolyn Bartsch	Executive Manager, Marketing, Brand and Communications	23 October 2023	<ul style="list-style-type: none"> • Bachelor of Business, University of Queensland • Foundations of Directorship, Australian Institute of Company Directors • Member, Australian Institute of Company Directors • Manager, Member Strategy, Australian Retirement Trust, 2022-2023 • Head of Member Insights, Sunsuper, 2020-2022 • Manager, Marketing Strategy & Communications, Sunsuper, 2017-2020 • Strategic Marketing Consultant, CLB Strategic Marketing, 2017 • Brand Strategy, QSuper, 2013-2016 • Manager, Marketing Strategy, QSuper, 2012-2013 • Head of Customer Marketing, Ergon Energy, 2007-2013 • Channel Marketing Manager, Ergon Energy, 2005-2007
Kwee Guan (Sean) Mok	Executive Manager, IT and Information Security	1 February 2025	<ul style="list-style-type: none"> • Bachelor of Commerce, Flinders University of South Australia • Certified Information Security Manager, ISACA • Senior Manager - IT & Information Security, BUSS (Queensland) Pty Ltd, 2024 - 2025 • Head of Information Security, Cbus Super, 2021 – 2024 • Senior Manager, IT Security, Governance & Risk, Cbus Super, 2020 – 2021 • Manager, Cyber & Information Security, Cbus Super, 2017 – 2020 • Senior Security Specialist, Zimbani, 2015 - 2017 • Senior Security Specialist, ANZ Bank, 2011 - 2015

Name	Position	Date of Appointment	Qualifications and Experience
			<ul style="list-style-type: none"> • Information Security Consultant, SMS Management & Technology Ltd, 2007 - 2011 • Consultant, PricewaterhouseCoopers, Sep 2006 - Dec 2007