

## BUSS (Queensland) Pty Ltd Register of Interests – Trustee Company at 16 June 2025



Name	Position	Description of Relevant Interest	Additional Details / Relationship
Queensland Master Builders Association Industrial Organisation of Employers ('MBQ')	Sponsoring organisation of BUSS (Queensland) Pty Ltd	Major shareholder in BUSS (Queensland) Pty Ltd	Sponsorship agreement with BUSS (Queensland) Pty Ltd to promote BUSSQ <sup>1</sup>
Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland in respect of its State Construction and General Division ('CFMEUQ')	Sponsoring organisation of BUSS (Queensland) Pty Ltd	Major shareholder in BUSS (Queensland) Pty Ltd	<p>Sponsorship agreement with BUSS (Queensland) Pty Ltd to promote BUSSQ</p> <p>Agreement with BUSS (Queensland) Pty Ltd to provide contribution arrears services for BUSSQ members<sup>2</sup></p>

<sup>1</sup> This agreement with MBQ is made on commercial terms.

<sup>2</sup> These agreements with the CFMEUQ are made on commercial terms.

Name	Position / Description of Relevant Interest	Additional Details / Relationship
Building Unions Superannuation Scheme (Queensland) ('BUSSQ')	BUSS (Queensland) Pty Ltd is the trustee of BUSSQ	
BUSS (Queensland) Pooled Superannuation Trust ('BUSSQ PST')	<p>BUSS (Queensland) Pty Ltd is the trustee of the BUSSQ PST</p> <p>All units in the BUSSQ PST are held by BUSS (Queensland) Pty Ltd as the trustee of BUSSQ</p>	
Building Super Pty Ltd	BUSS (Queensland) Pty Ltd ATF BUSSQ PST is the sole shareholder in Building Super Pty Ltd	
IFM Investors Pty Ltd ('IFM')	<p>Industry Super Holdings Pty Ltd is the sole owner of IFM</p> <p>BUSS (Queensland) Pty Ltd as the trustee of the BUSSQ PST owns shares in Industry Super Holdings Pty Ltd<sup>3</sup></p>	BUSS (Queensland) Pty Ltd as the trustee of the BUSSQ PST invests in the IFM Global Infrastructure (Australia) Trust

<sup>3</sup> These shares are held by BNP Paribas Nominees Pty Ltd (ACN 084 150 023) as nominee for BNP Paribas Security Services Pty Ltd (ABN 87 149 440 291) as custodian for BUSS (Queensland) Pty Ltd as the trustee for the BUSSQ PST. This shareholding is held as an investment for BUSSQ members.

Name	Position / Description of Relevant Interest	Additional Details / Relationship
<b>Industry Fund Services Limited ('IFS')</b>	Industry Super Holdings Pty Ltd is the sole owner of IFS  BUSS (Queensland) Pty Ltd as the trustee of the BUSSQ PST owns shares in Industry Super Holdings Pty Ltd	BUSS (Queensland) Pty Ltd uses IFS for financial planning support and BUSS (Queensland) Pty Ltd has employees that are Authorised Representatives of IFS under the IFS Australian Financial Services Licence
<b>Gardior Pty Ltd</b>	BUSS (Queensland) Pty Ltd as the trustee of the BUSSQ PST owns shares in Gardior Pty Ltd <sup>4</sup>	BUSS (Queensland) Pty Ltd as the trustee of the BUSSQ PST invests in Gardior Funds A and B – Private Capital Units and Gardior Funds A and B – Infrastructure Units
<b>Duxton Vineyards Pty Ltd</b>	BUSS (Queensland) Pty Ltd as the trustee of the BUSSQ PST <sup>4</sup> is the majority shareholder in Duxton Vineyards Pty Ltd	This shareholding is held as investment for BUSSQ members

**Note:** Please refer to our Conflicts Management Policy, available at [www.bussq.com.au/about-us/governance/disclosure](http://www.bussq.com.au/about-us/governance/disclosure), for further details, including other controls used to manage actual, perceived and potential conflicts.

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