You're invited!

Join our Annual Members' Meeting on Monday, 30 November 2026.

Notice of Annual Members' Meeting for the 2026 Financial Year

This is an opportunity to hear from our Board and Executive team about how the Fund performed in the 2025/26 financial year and the outlook for the current financial year. You can also ask questions about your Fund's performance, governance and operation.

Meeting details

Date	**Monday, 30 November 2026**
Time	**4.00pm – 5.00pm (AEST)**
Where	**Online**

Agenda

4.00pm	**Chris Taylor, BUSSQ Chair** Welcome and Board update **Damian Wills, Chief Executive Officer** Fund update **Bill Watson, Chief Investment Officer** Investment update
4.50pm	**Q&A session**
5.00pm	**Meeting concludes**

Issued by BUSS (Queensland) Pty Ltd ABN 15 065 081 281 AFSL 237860, Trustee for Building Unions Superannuation Scheme (Queensland) (BUSSQ) ABN 85 571 332 201. 299 Coronation Drive, Milton, 4064.

How to register and submit questions

Go to **bussq.com.au/amm**

You can register using your member number and can submit questions to be answered on the day of the meeting when you register.

If we can't answer all questions during the meeting, we'll provide a written response with the meeting minutes which will be available on the BUSSQ website within one month of the meeting.

Registrations and pre-submitted questions close at **4pm (AEST) on Monday, 23 November 2026.**

We'll email the link to everyone who has registered to attend the online meeting, a few days before the event.

Video and minutes.

For those who are unable to attend, we'll have the video recording and minutes of the meeting available on our website within one month of the meeting.

Additional information.

The following information is provided in accordance with superannuation law and will be added to our website at **bussq.com.au/amm** before the date of the meeting.

- Summary of significant event notices and material changes for the 2024/25 and 2025/26 financial years
- The most recent Annual Report
- The most recent Member outcomes assessment determination
- Detailed expenditure and payments for the 2025/26 financial year including promotional, marketing and sponsorship contracts and payments, industrial body payments and related party payments.

Our 2025/26 Annual RSE Reports (which include the Financial report, Auditor's report, and Directors' report, including the Remuneration report) are available on our website at **bussq.com.au/disclosure**.

You can access your 2026 Annual member statement by logging into your online account or call us on **1800 692 877**.

We're here to help.

We look forward to having you join us. If you have any questions call **1800 692 877** or email **super@bussq.com.au**

Yours sincerely



Damian Wills
CEO, BUSSQ Super

100% Industry Super
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Short form expenditure summary for the 2025/26 financial year.

Expense category	Total ($)
Aggregate remuneration expenditure	3,517,779
Aggregate promotion, marketing, or sponsorship expenditure	1,390,186
Aggregate political donations	0
Aggregate industrial body payments	931,891
Aggregate related party payments	842,201

The amounts in the table above include the non-recoverable reduced GST credits where GST was applicable to the relevant expenditure.

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Notes to the short form expenditure summary for the 2025/26 financial year.

The expense categories are defined in the law so that some expenditure is required to be disclosed in multiple categories. This means some expenditure is included in more than one expense category and total expenditure is overstated.

Expense category explanations

Aggregate remuneration expenditure	Summary of remuneration paid to our Executive Leadership Team and fees paid to our Board Directors. Fees may be paid directly to Directors, to a nominated company, or to the shareholder. For detailed remuneration information, please refer to the Fund Financial Report at **bussq.com.au/disclosure**.
Aggregate promotion, marketing or sponsorship expenditure	Summarises design, production and distribution of the Fund's promotional and educational materials, advertising and media, events, and sponsorships expenditure. This expenditure is necessary to grow the Fund and increase scale. This helps keep fees as low as possible.
Aggregate political donations	BUSSQ does not make political donations.
Aggregate industrial bodies	Summary of payments made to organisations registered under the *Fair Work (Registered Organisations) Act 2009* which include union and employer organisations. Payments may also include Directors' fees, and promotion, marketing, and sponsorship expenditure. Fair Work Australia's list of registered organisations can be found at **fwc.gov.au/registered-organisations/find-registered-organisation**.
Aggregate related party payments	Summary of the payments made to BUSSQ subsidiary entities or for services from an organisation BUSSQ invests in. It also details services provided, and payments for services to, organisations that BUSSQ shares a Director or Executive with. Payments include promotion, marketing or sponsorship, Directors' fees, arrears collection, and other member services.

For more information about the expense categories above, see the Additional information relating to the 2025/26 Annual Members' Meeting at **bussq.com.au/amm**

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